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Supplement to

The Annals of THE AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE May. 1916

# Steadying Employment

With a Section Devoted to Some Facts on Unemployment in Philadelphia

# THE AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE

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# STEADYING EMPLOYMENT

# WITH A SECTION DEVOTED TO SOME FACTS ON UNEMPLOYMENT IN PHILADELPHIA

The investigation forming the basis for this study was carried on in the Department of Public Works of the City of Philadelphia

 $\mathbf{BY}$ 

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# PHILADELPHIA

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Public officials and committees without number have been commissioned to study the abnormalities of unemployment. But not until 1915, when Morris Llewellyn Cooke, then Director of the Department of Public Works of the City of Philadelphia, assigned to Mr. Joseph H. Willits this duty, had there been, at public initiative and with the facilities of a public office, a thoroughgoing study of the normalities of employment and the relation of industrial management and industrial policies to unemployment.

Mr. Willits' report to Director Cooke was first published in a small edition by the City of Philadelphia. Because of the limited number of copies originally issued, because this supply is now exhausted, and because of the valuable nature of the study, the Academy republishes it here in a revised form. It is particularly appropriate and valuable as a supplement to the larger volume on "Personnel and Employment Problems in Industrial Management."

CLYDE LYNDON KING, Editor.

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